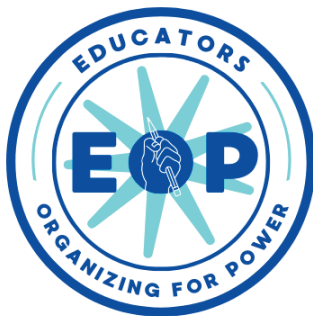




Who We Are

Educators Organizing for Power (EOP) is a group of rank-and-file educators who believe we must take our union to the next level, rooted in worksite power, educator voice, racial and social justice, and union democracy. Our communities are looking to us for guidance and support, and together we will push back against the fascist agenda that has cynically targeted immigrants, the LGBTQIA+ community, science, Black students, ethnic studies, and public education. EOP is building the schools—and the world—our students deserve.

EOP CORE PRINCIPLES

Organize to Win:

Member-Led, Site-Based Power

- Fighting and winning on salary, healthcare, and working conditions
- Enforcing the contract and our rights at sites, and boldly improving working conditions
- Organizing a supermajority of members to lead from every school site, campus, and special categories
- Identifying and developing new leaders across all sites and sectors
- Protecting and expanding BSAP, immigrant contractual provisions, and Community Schools

Fight for Justice:

Bold Demands, Strategic Planning for Change

- Rising up against Trump's authoritarian attacks on funding, academic freedom, and civil rights
- Protecting immigrant communities and DACA recipients; no more ICE raids in our communities.
- Fighting for racial, social, economic, gender, and educational justice
- Leading on state and national campaigns, like We Can't Wait and May Day Strong 2028
- Integrating political education into every layer of our union work

Build the Movement:

Democracy, Solidarity, and Inclusion

- Democratically engaging members and training rank-and-file leaders to build our capacity
- Expanding power through parent, youth, and community coalitions at all levels
- Building a multiracial working class movement centering women, Black, brown, immigrant, and queer people
- Protecting and expanding democracy by defeating Right-wing anti-union attacks and winning elections at local, state, and national levels

